

MBEA Members Attend Wester Region Conference in Eugene, Oregon

A delegation representing the [Montana Business Education Association](#) (MBEA) attended the [Western Business Education Association](#) 2024 Conference in Eugene, Oregon, February 15-19, 2024. Those attending this year's conference included MBEA President Jessica Goosen (Charles M. Russell), MBEA Past President Mandy Wichman (Hobson), Eric Swenson (OPI), and Stacy Dolderer (Great Falls HS).

The WBEA 2024 Conference featured a great variety of breakout sessions including topics on accounting, artificial intelligence, financial literacy/personal finance, social media marketing, instructional resources from the Federal Reserve, parliamentary procedure basics, career & technical student organizations, and professionalism/leadership in business education/career & technical education.

In addition to the breakout sessions, several of the MBEA members participated in various WBEA business meetings. As the WBEA President-elect, Jessica Goosen led the WBEA Strategic Planning Committee meeting, and participated in Nominating Committee meeting, the WBEA Executive Board meeting as the WBEA President-elect and one of Montana's two representatives to the board, and the WBEA Professional Development Leadership Training. As WBEA Secretary, Mandy Wichman participated in the WBEA Executive Committee meeting, the WBEA Executive Board meeting as the WBEA Secretary and one of Montana's two representatives to the board, and the WBEA Professional Development Leadership Training. Eric Swenson played a dual role at the conference serving as both the WBEA Past President and WBEA Acting President due to the resignation of the WBEA 2023-2024 President earlier this winter.

During the WBEA Executive Board meeting, Mandy Wichman was elected to serve another two-year term as the WBEA Secretary. When the new membership year begins on July 1, 2024, Jessica Goosen will become the WBEA President, Eric Swenson will stay on and serve a second term as WBEA Past President, and Mark Branger (Huntley Project) will begin the second year of a two-year term as the WBEA Legislative Liaison.

Mark your calendars and save the date for the [WBEA 2025 Wild Card Conference](#), which will be in Billings, Montana, at the DoubleTree hotel, February 14-16, 2025. In 2026, the conference will be hosted by Arizona and by Idaho in 2027.

Registration is Now Open for the Teaching Economics/Personal Finance Professional Development Seminar

Registration is now open for the [Montana Council on Economic Education's](#) (MCEE) 2024 [Teacher Professional Development Seminar](#), June 27-28 in Bozeman on the MSU campus.

With the support of sponsors, Dennis & Phyllis Washington Foundation, Robinhood Markets, Reach Higher, and First Security Bank in Bozeman, MCEE covers all associated costs for the program.

Educators will qualify for 14 hours of OPI renewal unit professional development credit.

Professors from Montana State University's Department of Agricultural Economics and Economics support instruction and curriculum development. MCEE and its board of directors will host a Teacher Appreciation Dinner Thursday evening.

The program is focused on current economic research, teaching economics fundamentals, personal finance classroom resources, and student engagement ideas/programs.

Enjoy two days in Bozeman, Montana, on the campus of Montana State University. Classes will be offered in Linfield Hall. Teacher's housing will be provided on campus.

MCEE and their generous sponsors will cover your expenses for

- Lodging
- Mileage
- Meals
- Parking
- Class Materials

Click [here](#) to review previous agendas. [Register today](#) to reserve your spot. For questions, please contact MCEE Executive Director Dax Schieffer at mcee@montana.edu.

EVERFI Partners with the NFL to Create a Character Playbook and Teaching Resources

[EVERFI](#), in partnership with the National Football League, has developed the [Character Playbook](#) covering critical topics like building healthy relationships, regulating emotions, respecting self and others, and navigating peer pressure.

As students navigate middle school and enter high school, their relationships with friends and peer groups grow in importance. Cultivating healthy relationships is a crucial component of a positive and supportive learning environment, which is linked to increased interest in learning, improved academic outcomes, and boosted attendance rates.

[Character Playbook: Building Healthy Relationships](#) is a free digital course sponsored by the NFL that teaches students how to establish and maintain healthy, supportive relationships with their classmates. Through an interactive learning experience, students engage in true-to-life scenarios that explore the fundamentals of communication, conflict resolution, and managing emotions. Students will emerge from the course equipped with real-world skills that support them to navigate the social pressures of middle school and entering high school.

Learn more about [Character Playbook: Building Healthy Relationships](#) and access the free lessons and additional course resources on the [EVERFI](#) website.

Celebrate Tax Season with Accounting Careers & Scholarships from EVERFI

Studies show that 82% of Americans wish they had learned more about taxes and money in high school. In the midst of tax and audit season in the real world, you can bring these life-long skills to your classroom.

[Accounting Careers](#) is a free digital resource that shows learners how an accounting background can help them achieve their career goals and benefit their daily life. In the two online lessons, students will also learn about entrepreneurship, investing, and personal finance. So, what are you waiting for? [Access the lessons here](#).

Overview of Accounting Careers

- Length: Two 10-minute lessons
- Grades: 9-12
- Possible Placement: Finances, Business, CTE, Entrepreneurship

These fast-paced lessons expose students to the wide range of careers available in accounting and finance. They're great for advisory periods, fast finishers, bell ringers, extra credit, or brain breaks.

How To Get Started

Step 1: During your prep, click [Add to Class](#) on the Accounting Careers page to give access to your students (if you haven't already).

Step 2: In class, your students will access their EVERFI accounts one of three ways:

- Students can log into their [existing EVERFI accounts](#).
 - You can set up their accounts for them ahead of time from the Students tab, then give them their username & password to log in.
- Students can [self register](#) for a new EVERFI account.
- If they use the EVERFI app on Clever or Classlink, students will log in there with their district credentials.

Step 3: Students will click Start on the Accounting Careers course tile and work independently through the self-paced lessons.

Accounting Careers Scholarship Contest

When students take the Accounting Careers: Limitless Opportunities course, they may become eligible to compete for one of eleven \$5,000 scholarships.

Student Instructions:

- Step 1: Complete at least one Accounting Careers: Limitless Opportunities module.
- Step 2: Write a 300-500 word essay.
- Step 3: [Submit their entry](#) form by April 30, 2024.

Read more about the [Accounting Careers Scholarship Contest](#).

Want help getting your students started on *EVERFI*, the flagship high school financial literacy course, before you start *Accounting Careers*? [Join EVERFI live](#) in one of their upcoming FinEd Friday sessions.

Early-Bird Registration for NBEA's 2024 Convention Ends February 27

Registration is now open for the [National Business Education Association](#) (NBEA) 2024 Annual Convention. The [NBEA 2024 Convention & Expo](#) will be held Tuesday-Friday, March 26-29, 2024, at the Sheraton Myrtle Beach Convention Center Hotel in Myrtle Beach, South Carolina. Both in-person and virtual participation options are available.

Get ready for a one-of-a-kind conference experience at the picturesque beach destination of Myrtle Beach, South Carolina. Join us for the 2024 NBEA Convention & Expo to combine learning, networking, and perhaps a little bit of sand. Soak up the sun, build valuable relationships, and gain invaluable knowledge as NBEA goes to the beach.

Now included with the in-person registration:

- Continental Breakfast Wednesday, Thursday & Friday
- Lunch Wednesday, Thursday & Friday Awards Luncheon
- Wednesday evening welcome reception
- Transportation on Wednesday evening to [Broadway at the Beach](#)
- Thursday Networking Event: Rooftop Dinner at RipTydz

Virtual registrants can attend sessions from the comfort of their own homes. Sessions will be broadcast live via ZOOM. Select whether you plan to attend the event live, in Myrtle Beach, or virtually when you register.

All attendees will have access to session broadcasts, and most concurrent sessions will be recorded and posted for later viewing for convention registrants.

The Early-bird, NBEA-member rate for in-person registration is \$499 and \$349 for virtual registration. The early-bird rates end February 27, 2024.

If participating in-person, rooms at the [Sheraton Myrtle Beach Convention Center Hotel](#) can be booked for \$159+taxes & fees. The convention room block ends February 26, 2024.

Visit the [NBEA 2024 Convention & Expo](#) page for complete convention details.

Montana STEM Summer Institute—Call for Presenters & Registration Now Open

School Services of Montana and the MSU Science Math Resource Center are hosting the [6th Annual Montana STEM Summer Institute](#) at the MSU campus in Bozeman, August 5-7, 2024.

They encourage [Presenter Proposals](#) from K-12 teachers, informal and home school educators, school leaders, teacher educators, and other STEM enthusiasts! This year's conference theme of "STEM Across the Curriculum" is built around 3 strands:

- Planning STEM Learning Environments
- Implementing Ready-to-Use STEM-based Projects
- Reimagining STEM Learning.

Presenters and attendees interested in STEM learning at any grade level and in any discipline are welcome.

Please visit the [Montana STEM Summer Institute](#) website for more information regarding submitted presenter proposals, event registration, and schedule of events. Early-bird registration ends March 31, 2024.

Apply Today for a Scholarship to Attend CSTA 2024 in Las Vegas

The [Computer Science Teachers Association](#) (CSTA) announces the opening of [scholarship applications](#) to attend the [CSTA Annual Conference](#), July 16-19 in Las Vegas at Caesar's Forum and Harrah's Las Vegas.

CSTA prides itself in promoting equitable access to the CSTA Annual Conference, their premier professional learning program for K-12 CS teachers, by offering scholarships that subsidize 100% of the program cost. These scholarships are intended to support teachers who could not otherwise attend the CSTA Annual Conference due to funding limitations. [Scholarship applications](#) are due April 1.

CSTA will award as many scholarships as possible to help deserving teachers join this excellent learning opportunity and will give priority consideration to:

- First-time conference attendees,
- Teachers of color,
- Teachers who teach underrepresented students in CS,
- Active CSTA members and volunteers, and
- Conference presenters (and those who submitted proposals).

Visit the [CSTA Annual Conference](#) website for complete event details and registration.

Scholarship Opportunities for Your Students & CTSO Members

[Horatio Alger Association scholarships](#) range from certification to Doctorate and are worth \$2,500 to over \$52,000. General eligibility is AGI below \$65,000, GPA 2+, and extra-curricular and community service. Apply as a junior and/or senior in high school through application online. Can be used for both in and out of state schools.

[STAR a P.E.O.](#) - International high school scholarship for \$2,500. Family income is not part of the evaluation process. Process starts with being nominated by one of 81 chapters in Montana. Students should be a junior in High School, have a GPA of 3+, be a citizen of the US or Canada, plan to attend college (2 or 4 year) and exhibits excellence in leadership, extracurricular activities, and community service. Can be used for both in and out of state schools.

[Program for Continuing Education a P.E.O.](#) - International nontraditional student scholarship up to \$3,000. Process starts by being nominated by one of 81 chapters in Montana. Applicant should be a citizen of the US or Canada, enrolled in a certification or degree seeking program, has had at least 24 consecutive months as a non-student, and within 18 months of graduating. Can be used for both in and out of state schools.

Applications are Now Open for Code.org's Professional Learning Program—Scholarships Available for Montana Teachers

Applications are now open for Code.org's [Professional Learning Program](#) for middle and high school educators! Explore the CS curriculum and collaborate with educators of all experience levels to develop lesson plans and hone your teaching strategies for the 2024-2025 academic year.

What is the Professional Learning Program? Hosted by highly trained facilitators, our professional development workshops will prepare you to confidently bring CS to your students as well as connect with an online and in-person community of peers. Most workshops have scholarship funding available.

[Elementary teachers](#) can sign-up for a one-day workshop near you. Applications are not required for Computer Science Fundamentals workshops and take place throughout the country, year-round.

[Middle and high school teachers](#) will begin with a five-day workshop on Computer Science Discoveries, Computer Science Principles, or AP Computer Science A in the summer, with academic year workshops thereafter.

[Computer Science Discoveries](#) offerings—

- June 17-21: Boise, Idaho
- June 24-28: Virtual
- July 22-26: Virtual
- July 29-August 2: Tukwila, Washington
- August 17-October 2: Virtual

[Computer Science Principles](#) offerings—

- June 17-21: Boise, Idaho
- June 24-28: Virtual
- July 22-26: Virtual
- July 29-August 2: Tukwila, Washington

[AP Computer Science A](#) offerings—

- June 17-21: Boise, Idaho
- June 24-28: Virtual
- July 29-August 2: Tukwila, Washington

The cost of CSA, CSD or CSP is \$1,500/person. This covers the tuition of both the summer and academic year workshops (9 total days of training). Any travel, lodging, or food costs for in-person trainings are separate. Scholarship opportunities are available to cover the costs of Code.org training tuition for qualified applicants.

[Scale to New Learning Heights at the Edtech Event of the Year—ISTELive 24](#)

Registration and housing for [ISTELive 24](#), June 23-26, 2024, in Denver and online are now open. [ISTELive 24](#) will be held at the Colorado Convention Center in downtown Denver. [Lodging](#) for ISTE Live 24 is available at many downtown Denver hotels.

At [ISTELive](#), you will scale to new learning heights during 1,000+ strategy-packed sessions that will help you meet the needs of all students. Plus, become more confident with the latest tech for learning as you explore online tools during hands-on sessions, live demos, and how-to presentations.

Maximize your learning by adding the Leadership Exchange at ISTE Live, the 2024 ASCD Annual Conference, the 2024 ASCD Leadership Summit, or ISTE membership to your experience. You will save exponentially when you create a custom year-round PD plan.

Register now at our best price of the year; both the live and virtual [early-bird registration](#) rates end March 1.

[Apply for a Montana Work-Based Learning Collaborative's 2024 Teacher Externship](#)

Educator Externships are a unique professional development opportunity where teachers are immersed in a company to learn about the skills and competencies needed to succeed in that industry or career path. The experience strengthens an educator's teaching abilities and brings relevant, real-world context into the classroom. Externships are often transformative for educators, students, and industry partners. Impacting just one teacher allows a company to reach between 20-150 students each year.

Please complete the [2024 Montana Teacher Externship Application](#) to pre-register for the 2024 Teacher Externship Program. Pre-registration does not guarantee you an externship since there are limited spots available. You must pre-register through this site and complete registration to be considered for the externship. Upon completion of the externship, you will be eligible to receive a stipend paid by the Montana Work-Based Learning Collaborative and up to 20 OPI renewal units.

[See what the 2023 teacher externs have to say about their experiences.](#)

[Register Today for the Montana Personal Finance Challenge](#)

The [Montana Council for Economic Education](#) (MCEE), with support from the National Council for Economic Education, hosts the [Montana Personal Finance Challenge](#). The challenge is an opportunity for students to demonstrate their knowledge of personal finance by connecting with other students from across the state in an online competition.

How does the Personal Finance Challenge work?

Timing: Registration is open now and students can test anytime following independent course preparation. Testing must be completed by April 12, 2024, to compete for cash prizes, trip.

Who: MCEE encourages any classroom teaching personal finance to form teams and complement their instruction with a chance to win cash prizes. It is a low commitment with a great pay-off.

Teams of three-four students will have 35 minutes to complete a 30-question online exam covering the principles of personal finance including money management, credit, investing, and insurance.

Students earn 10 points for every correct response and 0 points for each incorrect answer. Every question must be answered to move on, and students are not able to go back to previous questions.

There will be a cash prize for the top three teams in Montana:

- 1st Place: \$500 per team
- 2nd Place: \$250 per team
- 3rd Place: \$100 per team

State champions are invited to compete in the national challenge. The 2024 National Personal Finance Challenge finals will be hosted in Cleveland, Ohio, on May 19-20, 2024. MCEE and its sponsors will cover airline costs while food, lodging, and all events are hosted by CEE.

[Register today](#); the Personal Finance Challenge ends April 12.

The Montana Economics Challenge Competition is Now Open—Students Can Win Cash Prizes

The [Montana Council for Economic Education](#) (MCEE), with support from the National Council for Economic Education, hosts the [Economics Challenge Program](#). The Challenge is an opportunity for students to demonstrate their knowledge of Economic Literacy by competing with other students across the state in online examinations. Student participants receive cash prizes, awards, and accolades.

There are two divisions in the Economics Challenge:

- Adam Smith: For returning competitors, AP, IB, and honors students.
- David Ricardo: For first-time competitors with no more than one course in economics.

How does the Economics Challenge work?

Timing: Registration is open now and students can test anytime following independent course preparation. Testing must be completed by April 12, 2024, to compete for cash prizes.

Who: MCEE would encourage any classroom teaching Intro or AP Economics to form teams and complement their instruction with a chance to win cash prizes. It is a low commitment with a great pay-off.

Teams of three-four students will have 35 minutes to complete a 30-question online exam covering a broad variety of economic principles.

Students earn 10 points for every correct response and 0 points for each incorrect answer. Every question must be answered to move on, and students are not able to go back to previous questions.

There will be a cash prize for the top three teams in Montana:

- 1st Place: \$500 per team
- 2nd Place: \$250 per team
- 3rd Place: \$100 per team

State champions are invited to participate in the regional competition where top teams travel to New York City for the National Economics Challenge.

[Register](#) your teams today.

[Final Submission Date for The Prospects 2024 is Coming Soon—Friday, March 15](#)

The [Montana Chamber Foundation](#) is excited to announce the 2024 edition of [The Prospects](#), an entrepreneurship competition. With over \$75,000 in cash, prizes, and scholarships available, this is a great opportunity to get your students' ideas exposed to business leaders in Montana.

[Tiana Yates](#) (tiana@montanachamber.com), the Montana Chamber Empowered Coordinator, will be your main contact for this year's competition. You do not have to be teaching [Empowered](#) to participate in the contest.

[The Prospects](#) includes both a high school and a middle school division. The Fall competition is open now with submissions being accepted beginning December 1, 2023. Submission will be judged as they are submitted with finalists being announced on February 1, March 1, and April 1. The 2024 Virtual Awards Ceremony will be held April 24, 2024.

Key Dates for The Prospects 2024

- December 1: First Submission Date
- February 1, March 1, & April 1: Advancements Announced
- March 15: Final Submission Date
- April 25: Virtual Awards Show
- May 19-21: In-person competition in Bozeman for the Grand Champion prize

The Prospects categories for the High School level include

[Existing Business Idea](#): Any high school students already running their own small business. Pitch your business and how you intend to grow and sustain it moving forward.

[New Business Idea](#): Do you have the next big thing? We want high school students to reach for stars and come up with the next amazing, new idea.

[Hack My State](#): Take time to help us come up with solutions for one of our state's biggest concerns right now, Childcare. Come up with a solution that could help solve the problem for finding childcare all across Montana.

[School Enterprise](#): Does your school, class or club run a business? If so, tell us why it exists and ways to improve or expand to benefit your school.

At the Middle School level, the Junior Prospects competition categories include

[Design Challenge](#) (6th grade only): 6th graders will be tasked to combine three items and let their creativity shine. Create the next big thing and help innovate Montana.

[Hack My School](#) (7th & 8th grade): Let's be solution makers. We want you to take a deep dive into your school and come up with a realistic and attainable solution to make your school better for everyone.

[Vacant Lot](#) (7th & 8th grade): Like Hack My School, but we want you to look at your community to be the next generation of change makers. Look at the vacant lots, existing buildings, and other areas of your community and pitch to us your solution to make your hometown better.

[Existing Business Idea](#) (6th-8th grade): Any middle school students already running their own small business. Pitch your business and how you intend to grow and sustain it moving forward.

Eligibility: Any of Montana's high school and middle school students are encouraged to submit their innovative ideas and solutions or enter their existing businesses.

Submissions: Pitch Video (2 minutes or less), Business Summary (1,000 words max.), a Waiver Form signed by an Educator and/or Parent or Guardian, and a completed W-9 Form.

Complete contest and submission details can be found on [The Prospects page](#) of the Montana Chamber Foundation website.

For questions, please contact Tiana Yates at tiana@montanachamber.com.

Each participant will receive an extensive digital resource handbook specifically designed for this seminar. The handbook includes:

- Sample prompts and strategies for using AI tools to create engaging and personalized business lessons that cater to individual student learning needs
- Ideas and resources on how to make the best use of AI tools in your classroom
- Descriptions and overviews of the AI tools covered in the seminar as well as additional tools to consider for specific business ed content areas
- Ways to use AI to automate routine administrative tasks, allowing more time for teaching and student learning
- Practical strategies and tutorials to more effectively introduce AI tools to business ed students

Fun Facts & Trivia

Joshua Tree National Park is about 140 miles east of Los Angeles, near the resort and retirement region around Palm Springs.

It is situated at the eastern end of Southern California's Transverse mountain ranges.

The eastern side of the park is bounded by the low-lying Colorado Desert and the western side of the park is Mojave Desert country.

Joshua Tree National Park was proclaimed a National Monument on August 10, 1936, by President Franklin D. Roosevelt and redesignated a National Park on October 31, 1994.

It was designated a Biosphere Reserve in 1984.

Mrs. Minerva Hamilton Hoyt, a wealthy California society matron, enjoyed visiting the area that today comprises Joshua Tree National Park.

Expanded automobile traffic found its way to the area, resulting in weekend Californians coming to the desert to enjoy the clean, clear air, but also to confiscate various species of cactus for their home landscaping.

When Mrs. Hoyt saw the devastation left by these weekend visitors, she persuaded President Franklin D. Roosevelt to protect this area by proclaiming it a national monument.

The original Public Law passed by Congress set aside 825,000 acres as Joshua Tree National Monument.

In 1950, the monument was reduced to 560,000 acres.

The 1994 Desert Protection Act restored 234,000 acres and upgraded the monument to a national park.

Two deserts, two large ecosystems whose characteristics are determined primarily by elevation, come together at Joshua Tree National Park.

Few areas more vividly illustrate the contrast between high and low desert.

Below 3,000 feet, the Colorado Desert, occupying the eastern half of the park, is dominated by the abundant creosote bush.

Adding interest to this arid land are small strands of spidery ocotillo and jumping cholla cactus.

The higher, moister, and slightly cooler Mojave Desert is the special habitat of the undisciplined-looking Joshua tree, extensive strands of which occur throughout the western half of the park.

Standing like islands in a desolate sea, the oases provide dramatic contrast to their arid surroundings.

Five fan palm oases dot the park, indicating those few areas where water occurs naturally at or near the surface to meet the life requirements of these stately trees.

The Joshua tree, *Yucca brevifolia*, is a giant member of the lily family.

Like the California fan palm, *Washingtonia filifera*, the Joshua tree is a monocot, in the subgroup of flowering plants which also includes grasses and orchids.

The Joshua tree provides a good indicator that you are in the Mojave Desert, but you may also find it growing next to a saguaro cactus in the Sonoran Desert in western Arizona or mixed with pines in the San Bernardino Mountains.

Years ago, the Joshua tree was recognized by Native Americans for its useful properties; tough leaves were worked into baskets and sandals, and raw or roasted flower buds and seeds made a healthy addition to the diet.

The local Cahuilla tribe has long referred to the tree as "hunuvat chiy'a" or "humwichawa;" both names now rest with a few elders still fluent in the language.

During the pleistocene, one of the Southwest's earliest cultures, the Pinto people, lived here, hunting and gathering along a slow-moving river that ran through the now dry Pinto Basin.

Later, other American Indian groups traveled through this area in tune with harvests of pinyon nuts, mesquite beans, acorns, and cactus fruit, leaving behind rock painting and pottery ollas as reminders of their passing.

In the late 1800's explorers, cattlemen, and miners came to the desert, building dams to create water tanks and dug up and tunneled the earth in search of gold.

They are gone now and left behind their remnants—the Lost Horse Ranch and Desert Queen mines and the Desert Queen Ranch.

In the 1930's homesteaders came seeking free land and the chance to start new lives.

Today, many people come to the park's nearly 800,000 acres of open space seeking the clear skies and clean air, the peace and tranquility, the quietude and beauty that only deserts offer.

The Joshua Tree, released on March 7, 1987, is the fifth studio album by Irish rock band U2.

It produced the hit singles "With or Without You", "I Still Haven't Found What I'm Looking For", and "Where the Streets Have No Name", the first two of which became the group's only number-one singles in the US.

The album won Grammy Awards for Album of the Year and Best Rock Performance by a Duo or Group with Vocal in 1988.

The group supported the record with the Joshua Tree Tour throughout 1987, during which they began to perform in stadiums for the first time in their career.

Frequently listed among the greatest albums of all time, The Joshua Tree is one of the world's best-selling albums, with over 25 million copies sold.

U2 commemorated the record's 20th anniversary with a remastered re-release, and its 30th anniversary with concert tours and a reissue.

In 2014, The Joshua Tree was inducted in the Grammy Hall of Fame, and was selected for preservation in the US National Recording Registry for being deemed "culturally, historically, or aesthetically significant" by the Library of Congress.

Issues of the Wednesday Reader are archived on the Montana Business Education Association (MBEA) website at www.mbea.info. The Wednesday Readers are under the Newsletter section and listed most recent first.

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"You don't make decisions because they are easy; you don't make them because they are cheap; you don't make them because they're popular; you make them because they're right." ~Rev. Theodore Hesburgh